N & W .06

For good and valuable consideration, the undersigned agree to be bound by all the terms and conditions of the collective bargaining agreement between the Allied Construction Employers Association, Inc., of Milwaukee, the Fox Valley Erectors Association and the Bridge, Structural, Ornamental & Reinforcing Iron Workers Local Union No. 8, AFL-CIO, entered into on JUNE 1ST, 2003, a copy of which is attached hereto, to be the same extent as though said agreement was entered into directly between the parties whose signatures appear hereon.

| Dated this 20 day of Ja | anyary2006. |
|--------------------------------------------|---------------------------------------------------------------------------------------------------|
| EMPLOYER: | UNION: BRIDGE, STRUCTURAL, ORNAMENTAL & REINFORCING IRON WORKERS LOCAL UNION NO. 8, AFL-CIO |
| Pure is 10 a Structures Tu Company Name | Name |
| 607 Elly's Way | Charlie Falkner Print or Type Name |
| 5/inger, WI 5308 | Le Vice President/Organizer |
| Authorized Signature & Title | les. |
| Jack A. Wein berg. Print or Type Signature | c ./ |
| 262-644-1618 Phone Number | |
| 262 644 1867 Fax Number | |
| Wisconsin U.C.# | |
| Wisconsin W.C.# | U |
| d/opeiu #9 afl-cio | |